



Advanced Construction Safety Regulations in India

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Abstract:

Nearly 6.5 million people work at 2,52,000 construction sites in a day. There are lots of construction works going in India and there are lots of people who are working in construction sites for money and the families also depended on these works. Some of the factors which are affecting safety on construction sites are lack of training, no awareness about personal safety equipment and reckless operations are the main reasons for injuries and accidents in construction sites. The main attentions of this paper are to improve the safety practices in India. The safety performance is less in India compared to other countries. Other countries like china and US are implementing safety practices and the accidents and death ratios in developed countries like Australia and US is less compared to India. The findings in this chapters are improvisation of safety practices in India by finding the problems in construction sites and weak zones in implementing the safety practices. The improvisation is done at three levels that is organizational level, project level and government level which includes all the necessary precautions to improvise the safety practices.

Keywords:

Accidents, construction, construction safety, dangerous, damage, education, gloves, helmets, injuries, incentives, penalty.

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Introduction

Working on a construction project is one of the most hazardous jobs, especially in India, where the rapid expansion of the economy necessitates the completion of numerous projects in a short amount of time[15]. Safety during construction is the most important aspect of any project. In order to determine the primary factors influencing safety performance in India, some literature reviews are conducted. 70% of people in India come from agricultural backgrounds and work on

construction sites without any formal education or training. India's construction workers have been the victims of numerous accidents and injuries, which have a negative impact on their lives and delay the project. According to research, books, and surveys, India's construction safety performance is below that of other nations. [14]. Personal protective equipment, which consists of safety items for workers such as helmets, gloves, shoes, jackets, and other protective equipment, is a key responsibility for workplace safety because the



government is not much concerned about safety practices like personal protective equipment. Companies in the United Arab Emirates, China, and the United States who fail to provide workers with personal protective equipment face severe penalties [14] [15]. This paper focuses primarily on using safety practices like special training, management control, and personal protective equipment to improve safety performance because India does not use these safety practices more specifically because it has some errors. Instead, they are concentrating on getting paid and finishing the project quickly. According to a previous survey, nearly 6.5 million people work daily at 2, 52,000 construction sites [18]. Poor safety practices are primarily caused by inadequate training, uneducated rural residents, low-quality equipment, unsafe methods, and a negative attitude toward safety. Finding the previous data and presenting the findings are the goals of qualitative research. The primary focus of this paper will be on improvised safety performance training methods and awareness programs from developed nations. In developed nations, technological advancement results in high productivity; however, in India, it creates an unsafe work environment [16].

A. Histories:

On a daily basis, 2, 52,000 construction sites employ nearly 6.5 million people. In India, there are a lot of construction projects underway, and many people are working on construction sites for money. Their families also depend on these projects. However, these families cannot receive the assurance of safety due to the frequent injuries and accidents. In comparison to other nations, India performs poorly when it comes to safety. Numerous accidents and injuries affect workers on construction sites. In countries like the United States and Australia, all kinds of protective gear are used to keep workers safe. Laws are also strictly enforced, and if they are broken, there are severe penalties. Businesses

also pay a lot of attention to the safety of their employees. In India, however, a lot of construction projects are going on all the time and there are a lot of project delays because of injuries and accidents on construction sites all the time. Additionally, safety regulations are not strictly enforced, and the significance of safety measures and equipment ought to be made abundantly clear. India has a number of laws, including the Minimum Wage Act, the Contract Labor Act of 1970, and the Workmen's Compensation Act of 1923, that construction companies do not strictly follow. In small sites, the role of safety inspectors has an impact on safety, but in India, there are only two to three safety inspectors for areas larger than 50,000 square meters.

In India, numerous languages are spoken. There are some individuals who are unable to comprehend the languages that contractors and the majority of employees of the company speak. They will guide the people with gestures if they can't understand what they are saying, but in the interest of safety, they are wearing personal protective equipment when supervisors are on the job site, removing the equipment quickly to complete the work before safety inspectors or supervisors arrive. The issue here is that employees believe that wearing the equipment on their bodies shortens their work hours and is uncomfortable. India has safety procedures, but the government, organizations, and employees all make numerous mistakes. The improvisation will be carried out by making references to developed nations.

In India, there is a cultural divide. Instead of wearing protective gear, people wear turbans on their heads, and it is considered a sin to remove them. They should be taught how to use safety procedures and personal protective equipment, or else the organization should choose those who follow the rules.



B. Setting:

This paper focuses primarily on enhancing India's safety procedures. India's safety performance is lower than that of other nations. Safety measures are being implemented in China and the United States, and developed nations like Australia and the United States have lower accident and death rates than India. Wearing protective gear with white cards and properly using it; however, in India, people are not using protective gear and safety practices are not being implemented. Helmets, gloves, boots, eyeglasses, jackets, nets, and other items depending on the work they do at the site make up personal protective equipment. In India, improvised practices include special training, management control, education, and raising awareness. Workers' mindsets need to shift because the majority of them come from agricultural backgrounds and have not received adequate education. As a result, they need to be trained in new methods and ensure that they are familiar with the equipment before beginning their work. India will seek solutions to these issues by drawing inspiration from the United States and Australia.

C. Goals And Intentions:

The primary objective of this paper is to improve safety procedures in India, including the use of personal protective equipment, education, and training sessions at three levels—the organization, the government, and the project level.

- 1) Identifying the safety practices-related issues that the construction industry faces.
- 2) Examining and implementing safety practices from developed nations in India.
- 3) Putting safety measures into place at three levels in India.
- 4) Identifying and improvising on India's safety practices' weak spots.

Review of the literature

The construction industry is India's second-largest employer. The Indian construction industry today employs both the most recent methods and human labor. The problems the Indian construction industry faces are significantly more severe than those in other nations. The use of personal protective equipment and high-quality training are among the safety practices in various nations. In countries like India, educating people in a practical way and learning from those countries' experiences can yield positive safety performance results.¹³ After working on a construction site, every worker will suffer from minor injuries that make them temporarily unfit or weak. This literature review provides a clear explanation of the issues that arise in India's construction industry, as well as the challenges that it faces and the safety practices that are used in developed nations and India.

A. Issues With Construction Safety In India

Since India has been a developing nation for a long time, its construction workforce accounts for nearly 7.5% of the global workforce. According to a recent survey conducted by the International Labor Organization, India had the highest accident rate in the world among construction workers—nearly 165 out of every 1,000 workers were injured [18]. As is typical, there are a lot of workers, and injuries are common. However, the rate of injuries is extremely high due to carelessness and ignorance. The accidents are the result of less skilled workers and more workers who come from the agricultural industry, which is India's main economic engine. Nearly 33 million people are employed in the Indian construction industry, which is second only to agriculture. The rate of accidents in the construction industry is four to five times higher than in the manufacturing sector.¹⁸ Because agriculture is India's main industry, many



people are moving from agriculture to construction without being aware that this is posing a significant threat to construction industry safety.

B. Obstacles To Safety In The Construction Industry In India

There are numerous obstacles to safety in the construction industry, and some safety practices are not followed in a country like India for a variety of reasons, some of which are listed below:

- 1) Lack of training infrastructure[4], which is the primary cause of the lack of safety in construction sites because many individuals come from agricultural backgrounds and are unable to receive high-quality safety training.
- 2) The unorganized structure [4] is also a major contributor to the unsafe environment in India, as the company prioritizes profit over safety and compliance.
- 3) Culture is the primary obstacle to safety in India. Because the Indian people wear turbans on their heads, which are the primary cause of injuries, and because they believe that work can be done without protective gear, they do not wear personal protective equipment.
- 5) Government rules and regulations[4] There are a lot of acts and regulations in India that are applicable to the construction industries, but the implementation process is not going in a clear way, so the safety practices are not strictly considered by workers and organizations.
- 4) Awareness among workers regarding safety is not clear because the training is not good and the people are not from an educational background.
- 6) Contractor selection and safety, which is also regarded as one of the unsafe practices in India and is based on recommendations from higher authorities without qualification.

C. The Causes of Injuries And Accidents On Indian Construction Sites:

- 1) Poor fire protection[18]:Because they lack the proper firefighting equipment, construction

sites have very poor fire protection. In the past two years, there has been an increase in related injuries and damages.

- 2) Unsafe equipment[18]:In India, the tools used on construction sites are very old and rusty, putting workers' safety at risk and increasing the risk of injuries.

- 3) Use that isn't safe[18]:In construction sites in India, where workers do not wear personal protective gear to carry the materials, unsafe handling is the primary issue. This figure depicts individuals who carry steel rods without gloves and boots, which is unsafe.

D. Safety Procedures

In general, safety procedures for the workplace should be documented so that there are fewer accidents and fewer risks for employees. They are intended to reduce injuries and accidents on construction sites and enhance safety there. On the center of the workplace, all safety equipment should be used and readily accessible so that employees can reach it in an emergency. All Many safe work practices should be improved in developing nations like India. Additionally, specific job procedures and the sequential order of each step are required for safe work practices.

Employers in the construction industry reported using personal protective equipment in the workplace, making work practices safer, removing hazards to the greatest extent possible, and using health and safety practices. Employers are required to wear protective gear in order to eliminate risk factors and hazards as part of safety practices. The use of protective gear can help reduce the number of accidents that occur on construction sites.

Experimental Studies

This chapter provides an in-depth explanation of research design and methodology. The literature review is the research design, and qualitative analysis is the research methodology. After referring to a variety of papers, articles, journals, and websites, data is



gathered from all of the articles, and a literature review is conducted using all of the collected papers, books, and articles. In order to improvise safety practices in India, all of the data from all sources is collected, and papers about issues and weak spots are found in developed countries. These papers are then used to improvise safety practices in India by referring to all of the data that has been collected.

Methodology and research design

1) Methodology

This paper uses a literature review as its method. The minimum amount of data that is collected is from journals, articles, books, and websites. After that, data from all of the sources is used to conduct a literature review, and three levels of analysis are performed to identify weak points in Indian safety practices. The analysis is then used to produce the final results. The primary focus of this paper is on improving construction safety.

- A literature review is conducted to identify construction safety issues by comparing construction safety performance with that of countries like the United States and Australia. New training sessions are implemented for workers in India to improve safety performance.
- Recent issues in construction safety and training are studied from journals, papers, and the internet.
- All of the data pertaining to safety practices from developed nations is gathered from journals, articles, and books.
- Safety practices in developed nations are studied.

All of the data from all papers, journals, and articles are analyzed, including the safety practices taught to workers and the training they receive. The weak spots in safety practices are also identified from papers, journals,

articles, and websites. After collecting all the data, the practices are improved by comparing them to those in developed nations. Using data gathered from all sources, a literature review is conducted on all safety practices and issues. From data collection to final results, qualitative research takes 11 weeks. After the literature review is complete, the data are analyzed on three levels. It is looked at at the levels of the government, the organization, and the project for safety practices that should be used in India, as well as for ways to improve safety practices at three levels in India using data from developed countries.

2) Research design

This qualitative study takes 11 weeks to complete, from data collection to final results. After the data are gathered from all of the books, journals, and articles, they are analyzed. The issues in India pertaining to construction safety performance are investigated, data are gathered from all sources, and a literature review on safety practices in developed nations and weak spots in India is conducted from the gathered sources. The government, the project, and the organizational levels of the data are analyzed, and the findings are used to produce the final results.

3) Procedure and timeline

- i. Collecting papers for research: All of the data is gathered from articles, journals, books, and websites regarding issues in India, safety practices in India, and developed nations like Australia and the United States.
- ii. Literature review: Literature reviews are used to gather information about issues in India, safety practices in developed nations, and weak spots in India's safety practices.
- iii. Collection of data: Statistics from previous years' reports are also gathered from various articles, and data on safety practices and issues is gathered from all available sources.



iv. Analyses of data: At the organizational, government, and project levels, data from literature reviews, articles, and books is analyzed to determine the three levels of safety measures that must be implemented and improvised at construction sites.

v. The final results: Based on the analysis and the data gathered, the results are produced. India adds new and improvised techniques from developed nations for effective safety improvisation.

Analyses and conclusions the results of this chapter show that safety practices in India were improvised by identifying issues at construction sites and weak spots in their implementation. The improvisation takes place at three levels—the organizational level, the project level, and the government level—and includes all of the necessary safety precautions. Improvement of special training methods through the implementation of penalties and incentives, education about health programs and white cards, training management to select contractors based on skills, and weekly inspections rather than monthly inspections, as in developed nations, are the primary safety practices implemented in this paper. India is working on improving safety practices by determining where safety practices are lacking, comparing them to those in developed nations, and improving techniques. The primary point of this paper is that correct implementation of safety practices can result in improved safety performance on construction sites. This can be accomplished by involving the general public, the government, and organizations, each of whom is responsible for reducing injuries and accidents on construction sites while also improving safety performance. The most important issues to improve safety practices are the involvement of the government in safety awareness, the role of organizations in improving safety performance, and people's awareness of safety performance.

The common element for these issues can be resolved by referring to developed nations.

Conclusion and Recommendations

The topic of this paper was enhancing safety procedures in India. This paper discusses developed-country safety practices that India is expected to improvise. This paper provides a clear explanation of the three levels—organization, government, and project—as well as their roles and responsibilities in implementing the safety practices. For the purpose of collecting the data, a literature review is conducted on issues in India pertaining to construction site safety performance as well as safety practices in developed nations. For the purpose of conducting in-depth research, data on injuries and deaths in India over the past few years and weak spots in safety practices are gathered. The results of the data analysis, which were conducted on three levels, provide insight into ways to enhance India's safety practices and provide clear instructions for improving India's construction site safety performance. These three levels are dominated by the techniques, training sessions, laws, awareness, and selection. By controlling the three levels in accordance with the fundamental elements discussed in this chapter, safety performance can be enhanced.

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